"It's Not The Buildings Fault"

> Newton North Building Operator.

- > Hire qualified people and don't cheap out! \$60K (2010) \$90K \$110 (2022)
- > Training, Training, Training.

"It's Not The Buildings Fault"

Watertown just built two NetZero Elementary schools and are in design phase for a NetZero High School. *They needed a Building Operator!*

As a member of the building committee, I started the conversation 3 years ago in the early design phase of the projects.